

GVI National Scholarship Program Policy and Description

GVI's mission

To build a global network of passionate people to make a difference

Introduction

Since 1997 Global Vision International (GVI) has built over 150 volunteer projects all over the world. These projects have been developed with the aim to make them beneficial to both our volunteers and for the local people and communities they serve. In order to truly have a positive impact, we believe projects must be run long term. This is why we work so hard to ensure that the projects have a positive impact in the local communities where we live and work, and that is why the National Scholarship Program was created.

The National Scholarship Program (NSP) policy

- The NSP is a joint initiative between GVI and GVI Charitable Trust.
- The NSP is open to any local nationals aged 18 years or above. Chosen candidates will join a team of staff and international volunteers on one of the GVI hubs or offices and take part in every aspect of program life.
- The objectives of the program are:
 - to build local capacity,
 - to identify and develop potential local staff
 - to increasing GVI's local profile and reputation.
- The GVI NSP program is aimed at candidates who can demonstrate a real interest in the relevant training opportunities of the program and those that can explain how this opportunity will enrich their current interests and future pursuits.
- GVI's aim is to increase local staff ratios within all GVI programs. The NSP selection process will take this aim into account accordingly.
- The NSP durations are to be flexible, depending on the local project or office needs, level of training needed, experience of the NSP applicant, etc.
- All GVI hubs will make one (1) space available for NSPs year round, capacity allowing. Hubs should allow, where possible, last minute NSP sign ups where space and applicants are available.
- If capacity is a consistent issue at any given hub, GVI will reserve space for NSPs if applicants are available.
- Personal details (including NOK and insurance details) for the NSP will be sent by senior field managers to the relevant Country Expert in order to input them into salesforce.
- Good applications are key to the success of the NSP program. Consider

Universities, local contacts and partners, linked In, etc.

- A detailed NSP description document, listing requirements, what's included, aim of the program, etc, will be designed by all hubs in order reach to a wider potential audience. Each country NSP policy description will describe the application and selection process.

NSP policy implementation

- All staff must be aware of, and help implement, the GVI NSP Policy.
- Senior field and office staff will receive a NSP policy training session.
- The Policy is publically available on the website www.gviworld.com and will be provided to all applicants.
- GVI aims at having this policy implemented in all hubs by January 2015
- GVI aims at recruiting 4 NSPs per hub per year by end of 2015
- GVI aims at and recruiting 50% of our staff from NSPs by the end of 2016.